



**NEW HANOVER COUNTY**  
**invites applications for the position of:**  
**Firefighter**

An Equal Opportunity Employer

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**DEPARTMENT:** FIRE SERVICES

**SALARY:** \$11.48 Hourly

**OPENING DATE:** 12/08/20

**CLOSING DATE:** 12/22/20 11:59 PM

**ESSENTIAL DUTIES:**

New Hanover County is accepting applications for full-time firefighters, where selected applicants meeting the requirements may be selected to fill current and future vacancies until all eligible candidates are exhausted. Duties include protecting life and property by responding to emergencies, securing the scene, extinguishing the fire, salvaging structures and their contents, and providing basic emergency medical care. Other duties include performing maintenance of fire stations, conducting pre-plan fire inspections, and representing Fire Services to the public at various events.

New Hanover County Fire Rescue is comprised of a team of dedicated emergency response professionals who work to protect and educate citizens from the threats of fire and other emergencies. Our employees stay committed to the county's model of good governance working 24 hours a day in eight (8) fire/rescue stations, protecting 220 square miles of the county. The department partners with Cape Fear Community College to sponsor internship students in the First Responder Academy and also offers a first class volunteer firefighter program. These programs provide opportunities for those wishing to volunteer their time or start their own career in the fire industry. Ideal candidates for this department combine the department's values of honor, dedication, compassion, service and excellence with the county's overarching shared values and vision of a vibrant, prosperous and diverse coastal community committed to building a sustainable future for generations to come.

New Hanover County strives to hire the best and the brightest employees who are committed to public service. Our employees enjoy an innovative, energetic and employee-focused work environment with top down support that embraces bottom up ideas and engagement. Our talented team of professionals have a passion for providing care and services that effect change on the everyday lives of the citizens they encounter. Our shared values of professionalism, innovation, integrity, stewardship and accountability guide the way we conduct ourselves and deliver services to our customers. If this sounds like an organization that models the values you uphold, we invite you to come and be a part of the exciting, healthy and progressive team at New Hanover County.

**MINIMUM QUALIFICATIONS:**

High school diploma/GED and ability to successfully perform the duties of the position. Must have a valid NC Driver License and good driving record to begin employment. EMT Certification must be obtained within 1 year of employment.

**LICENSES/CERTIFICATIONS:**

Required at application:

- NC Driver's License (if out of state, NC license must be obtained within 30 days)

Certifications in the following areas are preferred:

- Firefighter accredited certification through IFSAC or Pro Board (NFPA 1001) or Firefighter II accredited certification through IFSAC or Pro Board (prior edition standard NFPA 1001);
- NC or National Registry EMT Certification (if National Registry, NC EMT certification must be obtained within 1 year);
- Technical Rescuer accredited certification through IFSAC or Pro Board (NFPA standard 1006, 2013 edition Chapters 5 & 6) or Technical Rescuer General accredited certification through IFSAC or Pro Board (NFPA standard 1006, 2008 edition) and Technical Rescuer Ropes accredited certification through IFSAC or Pro Board (NFPA standard 1006, 2008 edition);
- Emergency Vehicle Driver accredited certification through IFSAC or Pro Board;
- Technical Rescuer Vehicle accredited certification through IFSAC or Pro Board (NFPA Chapter 10) or Technical Rescuer VMR accredited certification through IFSAC or Pro Board (NFPA standard 1006, 2008).

**OTHER INFORMATION:****Hours:**

Rotating 24 hour shifts from 7AM-7AM, including weekends and holidays. Must be available to work in emergency situation and report per established department policies.

**Important Information:**

1. Applicants must be at least 18 years of age and live within 90 minutes of the county at time of employment.
2. The first part of the candidate assessment is scheduled for January 11th, 2021. Candidates referred to the department for consideration should be prepared to attend this assessment.
3. After the closing date for this position applications will be screened by Human Resources. Applicants referred to the department will receive an e-mail with further information. Please continue to monitor your e-mail for other communication pertinent to this position.

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APPLICATIONS MAY BE FILED ONLINE AT:  
<http://www.nhcgov.com/HR/Pages/JobOpportunities.aspx>

Job #202000258  
FIREFIGHTER  
KB

OUR OFFICE IS LOCATED AT:  
230 Government Center Drive - Suite 135  
Wilmington, NC 28403  
910-798-7178  
910-798-7178  
[cknips@nhcgov.com](mailto:cknips@nhcgov.com)

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**Firefighter Supplemental Questionnaire**

- \* 1. This position is only open to employees of Fire Services. Are you currently an employee of the Fire Services department?  
 Yes    No
  
- \* 2. Please indicate the length of your firefighter experience.  
 No firefighter experience  
 Less than 1 year firefighter experience  
 1 year but fewer than 3 years firefighter experience  
 3 years but fewer than 5 years firefighter experience  
 5 years or more firefighter experience
  
- \* 3. Indicate ALL of the licenses/certifications that you currently hold:  
 NC Driver's License  
 Firefighter accredited certification through IFSAC or Pro Board (NFPA 1001) or Firefighter II accredited certification through IFSAC or Pro Board (prior edition standard NFPA 1001)  
 NC or National Registry EMT Certification  
 Technical Rescuer accredited certification through IFSAC or Pro Board (NFPA standard 1006, 2013 edition Chapters 5 & 6) or Technical Rescuer General accredited certification through IFSAC or Pro Board (NFPA standard 1006, 2008 edition) and Technical Rescuer Ropes accredited certification through IFSAC or Pro Board (NFPA standard 1006, 2008 edition)  
 Emergency Vehicle Driver accredited certification through IFSAC or Pro Board  
 Technical Rescuer Vehicle accredited certification through IFSAC or Pro Board (NFPA Chapter 10) or Technical Rescuer VMR accredited certification through IFSAC or Pro Board (NFPA standard 1006, 2008)  
 None of the above
  
- \* 4. Are you able to work rotating days and/or shifts including holidays?  
 Yes    No
  
- \* 5. Are you available to work extended hours during emergency situations?  
 Yes    No
  
- \* 6. Are you at least 18 years of age?  
 Yes    No
  
- \* 7. Do you have a NC Driver License?  
 Yes    No
  
- \* 8. Have you had your driver's license suspended for any reason in the last three years?  
 Yes    No
  
- \* Required Question