



**Department of Defense  
National Security Personnel System  
Worldwide Pay Table**



Schedule #3

Issue Date: 06 JAN 2008

<b>Standard Career Group</b>			
<b>PAY SCHEDULES</b>		<b>BASE SALARY (PER ANNUM)</b>	
<b>Professional/Analytical (YA)</b>	<b>Minimum</b>		<b>Maximum</b>
Pay Band 1	\$26,008	-	\$62,593
Pay Band 2	\$39,407	-	\$89,217
Pay Band 3	\$77,018	-	\$130,211
<b>Technician/Support (YB)</b>	<b>Minimum</b>		<b>Maximum</b>
Pay Band 1	\$16,880	-	\$38,060
Pay Band 2	\$32,217	-	\$56,973
Pay Band 3	\$47,679	-	\$75,025
<b>Supervisor/Manager (YC)</b>	<b>Minimum</b>		<b>Maximum</b>
Pay Band 1	\$32,217	-	\$62,593
Pay Band 2	\$57,146	-	\$110,691
Pay Band 3	\$80,302	-	\$130,211
<b>Student (YP)</b>	<b>Minimum</b>		<b>Maximum</b>
Pay Band 1	\$16,880	-	\$62,593

**Authority:** This schedule of minimum and maximum rates has been established under the authority of paragraphs 9901.321 and 9901.322 of title 5, Code of Federal Regulations.

[Standard Local Market Supplements](#)

[Target \(Occupation\) Local Market Supplement](#)

Effective Date: 6 January 2008  
Supersedes Schedule Issued: 7 January 2007



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<b>Scientific and Engineering Career Group</b>			
<b>PAY SCHEDULES</b>		<b>BASE SALARY (PER ANNUM)</b>	
<b>Professional (YD)</b>	<b>Minimum</b>		<b>Maximum</b>
Pay Band 1	\$26,008	-	\$62,593
Pay Band 2	\$39,407	-	\$89,217
Pay Band 3	\$77,018	-	\$130,211
<b>Technician/Support (YE)</b>	<b>Minimum</b>		<b>Maximum</b>
Pay Band 1	\$16,880	-	\$38,060
Pay Band 2	\$32,217	-	\$56,973
Pay Band 3	\$47,679	-	\$75,025
Pay Band 4	\$64,767	-	\$89,217
<b>Supervisor/Manager (YF)</b>	<b>Minimum</b>		<b>Maximum</b>
Pay Band 1	\$32,217	-	\$62,593
Pay Band 2	\$57,146	-	\$110,691
Pay Band 3	\$77,018	-	\$130,211

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[Target \(Occupation\) Local Market Supplement](#)

Effective Date: 6 January 2008  
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<b>Medical Career Group</b>			
<b>PAY SCHEDULES</b>	<b>BASE SALARY (PER ANNUM)</b>		
<b>Physician/Dentist (YG)</b>	<b>Minimum</b>		<b>Maximum</b>
Pay Band 2	\$87,742	-	\$175,000
Pay Band 3	\$113,173	-	\$225,000
<b>Professional (YH)</b>	<b>Minimum</b>		<b>Maximum</b>
Pay Band 1	\$26,008	-	\$62,593
Pay Band 2	\$39,407	-	\$105,420
Pay Band 3	\$77,018	-	\$130,211
<b>Technician/Support (YI)</b>	<b>Minimum</b>		<b>Maximum</b>
Pay Band 1	\$16,880	-	\$38,060
Pay Band 2	\$32,217	-	\$56,973
Pay Band 3	\$47,679	-	\$75,025
<b>Supervisor/Manager (YJ)</b>	<b>Minimum</b>		<b>Maximum</b>
Pay Band 1	\$32,217	-	\$62,593
Pay Band 2	\$57,146	-	\$110,691
Pay Band 3	\$80,302	-	\$130,211
Pay Band 4	\$103,226	-	\$200,000

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[Standard Local Market Supplements](#)

[Target \(Occupation\) Local Market Supplement](#)

Effective Date: 6 January 2008  
Supersedes Schedule Issued: 13 June 2007



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Schedule #3

Issue Date: 06 JAN 2008

<b>Investigative and Protective Services</b>			
<b>PAY SCHEDULES</b>	<b>BASE SALARY (PER ANNUM)</b>		
<b>Investigative (YK)</b>	<b>Minimum</b>		<b>Maximum</b>
Pay Band 1	\$26,008	-	\$62,593
Pay Band 2	\$39,407	-	\$89,217
Pay Band 3	\$77,018	-	\$130,211
<b>Fire Protection (YL)</b>	<b>Minimum</b>		<b>Maximum</b>
Pay Band 1	\$16,880	-	\$38,060
Pay Band 2	\$32,217	-	\$56,973
Pay Band 3	\$47,679	-	\$75,025
Pay Band 4	\$64,767	-	\$105,420
<b>Police/Security Guard (YM)</b>	<b>Minimum</b>		<b>Maximum</b>
Pay Band 1	\$16,880	-	\$38,060
Pay Band 2	\$32,217	-	\$56,973
<b>Supervisor/Manager (YN)</b>	<b>Minimum</b>		<b>Maximum</b>
Pay Band 1	\$32,217	-	\$62,593
Pay Band 2	\$57,146	-	\$110,691
Pay Band 3	\$80,302	-	\$130,211

**Authority:** This schedule of minimum and maximum rates has been established under the authority of paragraphs 9901.321 and 9901.322 of title 5, Code of Federal Regulations.

[Standard Local Market Supplements](#)

[Target \(Occupation\) Local Market Supplement](#)

Effective Date: 6 January 2008  
Supersedes Schedule Issued: 7 January 2007